





As a company we are aware that the development and production of Biosimililars have an impact on environment and society through the resources we use. Therefore, our energy management objective is to contribute to environmental sustainability and the achievement of global climate change targets by reducing the environmental impact of our energy consumption. Based on the analysis and evaluation of our energy consumption, we will implement energy efficient processes to reduce the use of energy to a minimum.

Our goal is to achieve profitable business activities by improving energy efficiency and performance and by avoiding or reducing energy waste where this is technically and organizationally possible and economically viable. For us, it is a matter of course to adhere to and, where possible, exceed legal and regulatory obligations related to energy use, consumption and efficiency. Our company operates and implements an energy management system in accordance with DIN EN ISO 50001 to constantly improve the energy efficiency of our operations.

## Our commitments

We are committed to managing our energy consumption and continuously improving our energy management performance by:

- A commitment to adhere to legal compliance obligations;
- A commitment to draft and implement a strategic plan to achieve energy efficiency and conservation.
- A commitment on setting and communicating objectives to reduce Scope 1,2 and 3 carbon emissions
- A commitment to encourage the procurement of energy-efficient products and ser-vices, and design for energy performance improvement;
- A commitment to report on energy performance intemally and externally;
- A commitment to improve energy efficiency and conservation:

- A commitment to train staff to ensure that they are capable of conserving energy and ofusing it efficiently;
- A commitment that staff will be familiarised with the contents of the policy;
- A commitment to provide all the necessary means to meet our energy targets and enforce our energy policy

The policy for energy management is companywide and applies to all staff, suppliers, and contractors.

This policy has been approved by the Executive Board and will be reviewed regular.

