
**Further information on the candidates proposed for election to the Supervisory Board
under agenda item 9**

Mr. Klaus Röhrig

Personal details

Born: 1977
Place of birth: Vienna, Austria
Place of residence: Vienna, Austria
Nationality: Austrian
Member since: 2020

Main position

Founding partner and Co-Chief Investment Officer of Active Ownership Capital S.à r.l. and Active Ownership Corporation S.à r.l., Grevenmacher, Luxembourg (each not listed)

Career history

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|-------------|--|
| since 2015 | Founding Partner and Co-Chief Investment Officer of the Active Ownership group, Luxembourg |
| since 2012 | Tamolino LP, Cyprus, Principal Investor |
| 2006 – 2012 | Elliott Associates, United Kingdom |
| 2002 – 2006 | Mercury Capital GmbH, Austria, Principal Investor |
| 2000 – 2002 | Credit Suisse First Boston, United Kingdom |

Education

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|-------------|--|
| 1996 – 2000 | Degree in Business Administration, Vienna University of Economics and Business Administration (Master of Social and Economic Sciences) |
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Particular qualifications/experience within the qualifications matrix:

- Managing an (international) company;
- Key markets in which Formycon operates;
- Financial reporting;
- Auditing;
- Controlling and risk management;
- Law, governance and compliance;
- Sustainability (environment and social).

Memberships in other statutory supervisory boards

None

Memberships in comparable domestic and foreign supervisory committees of commercial companies

- Agfa-Gevaert N.V., Mortsel, Belgium, member of the administrative board (non-managing member) (listed);
- Fagron NV, Nazareth, Belgium, member of the administrative board (non-managing member) (listed);
- MAM Baby AG, Wollerau, Switzerland, member of the administrative board (non-managing member) (not listed).

Other key activities

Various management functions at companies of the Active Ownership group, Luxembourg, at R3 Capital GmbH, Austria, at R3ND Immobilien GmbH, Austria, and at Mercury Capital GmbH, Austria

Information according to the recommendations of the German Corporate Governance Code (GCGC)

Mr. Röhrig is the managing director of Active Ownership Capital S.à r.l., which holds 6.04% of the Company's voting shares through Active Ownership Fund SICAV SIF SCS. The Active Ownership Fund SICAV SIF SCS and Santo Holding (Deutschland) GmbH, which holds 24.04% of the Company's voting shares, have entered into a loan agreement as lenders with the Company as borrower. According to this loan agreement, Active Ownership Fund SICAV SIF SCS grants the Company a loan in the amount of EUR 12,000,000.00. In the Supervisory Board's assessment, there are no other personal or business relationships between Mr. Röhrig on the one hand and the Company, its group companies, the governing bodies of the Company or any individual or legal entity directly or indirectly holding more than 10% of the voting shares apart from these that are to be disclosed in accordance with Recommendation C.13 GCGC.

In the Supervisory Board's assessment, Mr. Röhrig is not to be regarded as independent within the meaning of Recommendation C.7 GCGC.